

At MDC, our values are our mission. When you work with MDC, you can expect us to execute on the following:



Do the right thing because it is the right thing to do

- Takes positive action to promote the common good of the organization and its clients.
- Makes decisions based on what will best support mission success rather than personal needs or beliefs.



Excellence is a standard, not an option

- Seeks to improve quality in all aspects of work performance, ensuring work is complete, accurate, on time, and cost effective.
- Performs at the highest professional standards to achieve results that align with our customers' critical mission.



Together, we can do more

- Works effectively as a member of a team to develop and maintain department work relationships while enhancing the level of mutual cooperation.
- Takes a collaborative, people-first approach to achieve strategic objectives and team goals.



Success lies in our ability to learn from mistakes

- Leverages failure as an opportunity to overcome challenges, grow, and improve.
- Uses lessons learned to bring added value and strive to achieve objectives.



Believe that you can make a difference

- Strives to make a significant contribution that adds value to productivity and growth of the organization.
- Takes initiative and provides support, key insights, and direction to develop and execute new ideas or methods that add value.